



VIRAAT RAMAYAN INSTITUTE OF MEDICAL SCIENCES

APPROVED BY NATIONAL MEDICAL COMMISSION

VPO KOYALA BELWA, PS-CHAKIA, DISTRICT - EAST CHAMPARAN, BIHAR PIN-845412

Under the Aegis of ARS FOUNDATION FOR HEALTH AND EDUCATION

Aparna Complex, A-Block, 1st Floor, Opp. St. Michael High School, Digha Ghat, Patna-800011

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Ref. No.- V.R.I.M.S./P.O./43/B/26

Date- 16/01/2024

Gender Harassment Committee

(Vishaka Committee)

As per the National Medical Commission rules, regarding sexual harassment, violence against women and to provide a conducive atmosphere in the campus of the Institute, a 'Gender Harassment Committee' is hereby constituted as under:

| S. No. | Name | Designation | Post | Email Id |
|--------|-----------------------------|---|-----------------|--|
| 1 | Dr. Amrita Singh | Prof. & Head (Anatomy) | Chairman | sahaarchana76@gmail.com |
| 2 | Dr. Madhumita Priyadarshini | Assistant Professor (Obs. & Gynae) | Co-Chairman | raman.madhu.2003@gmail.com |
| 3 | Dr. Archana Saha | Assistant Professor (Biochemistry) | Member | archanasahadr@gmail.com |
| 4 | Dr. Vinod Kumar | Associate Professor (General Surgery) | Member | drvinodkumar987@gmail.com |
| 5 | Dr. Navneet Kaur | Professor & Head (Obs. & Gynae) | Member | navneet87kaur@gmail.com |
| 6 | Dr. Aditya Gupta | Assistant Professor (General Surgery) | Convener | gpt.aditya96@gmail.com |
| 7 | Dr. Rajesh Kumar Meena | Assistant Professor (General Medicine) | Member | rajesh.kumar.rk80@gmail.com |
| 8 | Dr. Hena Tayab | Assistant Professor (Obs & Gynae) | Member | dr.henatayab@gmail.com |
| 9 | Dr. Amitayush | Assistant Professor (Physiology) | Member | dramitayush10@gmail.com |
| 10 | Miss. Alpana Kumari | H.R. Manager | Member | alpanasingh042@gmail.com |
| 11 | Mr. Upendra Kumar | Boys Hostel Warden | Member | jupendrak131@gmail.com |
| 12 | Miss. Rinku Jha | Girls Hostel Warden | Member | rinkujha99@gmail.com |
| 13 | Ms. Archana Kumari | Deputy Nursing Superintendent | Member | archana740@gmail.com |

510410 H 20001 3000
16-01-2024
Dr. Prof. Manoj Kumar

Principal

Viraat Ramayan Institute of Medical Sciences

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Koyla Belwa, Chakia, East Champaran, Bihar

1. To prevent discrimination and sexual harassment against women, by promoting gender amity among students and employees;
2. To make recommendations to the Convener / and or Principal for changes / elaborations in the Rules for students in the Prospectus and the Bye-Laws, - to make them gender just and to lay down procedures for the prohibition, resolution, settlement and prosecution of acts of discrimination and sexual harassment against women, by the students and the employees;
3. To deal with cases of discrimination and sexual harassment against women, in a time bound manner, aiming at ensuring support services to the victimized and termination of the harassment;
4. To recommend appropriate punitive action against the guilty party to the Convener / and or Dean


PROCEDURE FOR APPROACHING COMMITTEE

The Committee shall deals with issues relating to sexual harassment at the this Institute campuses. It is applicable to all students, staff and faculty. A complaint of discrimination or sexual harassment may be lodged by the victim or a third party. A written complaint may be addressed to the Convener of the Committee. If the complaint is made to the Dean, Medical Superintendent or any of the Committee members, they may forward it to the Convener of the Committee Against Sexual Harassment.

ACTS OF SEXUAL HARASSMENT:

It is defined that according to the Supreme Court guideline Sexual harassment can be defined as "unwelcome" sexually determined behavior (whether directly or by implication) as:

- Physical contact and advances;
- Demand or request for sexual favours;
- Sexually coloured remarks;
- Showing pornography; and
- Other unwelcome physical, verbal or non-verbal conduct of a sexual nature. (Vishaka judgment by Supreme Court)


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THE FOLLOWING FURTHER ACTS / COMMISSIONS ARE ALSO COMES UNDER THE AMBITS OF SEXUAL HARASSMENT AND IS WITHIN THE PURVIEW OF THE COMMITTEE:

- Eve-teasing,
- Unsavory remarks,
- Jokes causing or likely to cause awkwardness or embarrassment,
- Innuendos and taunts,
- Gender based insults or sexist remarks,
- Unwelcome sexual overtone in any manner such as over telephone (obnoxious telephone calls) and the like,
- Touching or brushing against any part of the body and the like,
- Displaying pornographic or other offensive or derogatory pictures, cartoons, pamphlets or sayings,
- Forcible physical touch or molestation; and
- Physical confinement against one's will and any other act likely to violate one's privacy.

510410 H Harassment @2022
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